

Why you would like the role of EMCC International VP Quality?

I would love to be a part of this movement because, every day I learn something new about people, about teamwork, about compassion, empathy and above all about myself. By being able to help others, I am reminded that we are all in this together and we need to remember to support each other. Life has so much to offer if we remember look beyond ourselves. I find something incredibly satisfying about acting in a way that is consistent with my principles. Being able to say I changed something in the lives of others, gives meaning to my being here beyond simply looking after myself. For me, it changes my life from being purely self-centered to being something with meaning for others, too. Coming from the background of pure coaching, psychology and counselling, my passion has paved a way for me to start a Non Profit Group of my own called Tava Mitram, which like EMCC facilitates thorough coaching and mentoring programs. 8 members with strong coaching and mentoring background form my backbone in this movement. We focus on sharing quality practices for the betterment for those in need, focusing on promoting industry excellence and standards.

What you would bring to the role

Coaching, Mentoring and Training are beginning to mark their importance in the job market these days. Coming from the background of a Professional Coach, I understand what is being sought out for. I recognize that this is the time to start setting guidelines, work ethics and refined practices. I understand the importance of contributions and have an extensive network of professional allies who can be roped in prospective organizations supporting the movement. Organizational policies and adherence to them are optimum to me as an individual and at no point have I allowed myself to go against them in my organization. The same will be continued if I were to be given the opportunity to lead the team and propel forward.

What your priorities would be in the first year in the role and how you would go about achieving them.

My contribution would revolve around:

- Extending the network by recognizing potential of every geographical region that can be penetrated into sourcing volunteers with apt skill sets and talent would be my first step.
- The avenue for learning is wide, and the spectrum very bright. My area of focus would constantly remain in implementing systems and innovative methods that can be used to extend the support system across the horizon of coaching and mentoring.
- Recognizing schools, universities and other educational institutions and conducting EMCC workshops and other guided sources of support would add an edge in increasing the base and network while clearly demarking the standards of quality set as mantras in this movement.
- I understand the importance of recognition and would like to implement recognitions systems featuring those who have gone that extra mile in volunteering and extending their knowledge.
- Fine tuning what the experts have already implemented and adding new ideas to the system bringing in fresh talent.

- There is always a necessity for knowledge upgrade and continuous learning. And I believe investing time and efforts in maintaining an extensive learning cupboard is optimal.
- Coaching and Mentoring is an area that's wide and vibrant. Bringing in external sources of collaboration would be an added advantage to the system, while remaining grounded to the basics.
- I would like to have in place articles written by volunteers showcasing their methods and principles which can be circulated as E-Newsletters to people who have subscribed and potential clients.
- Including video blogs and creating a channel of viewership subscription through technological advancement would create a niche in the market with reference to the quality standards of every coach and mentor and also showcase EMCC's work and efforts.
- Creating an avenue for online and offline coaching and mentoring programs maintaining a clear understanding of procedures and quality standards would be my final step.